

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A SPECIAL BOARD MEETING
HELD ON JUNE 19, 2015, SCHOOL DISTRICT OFFICE

Present: Dr. Stephen Foulkes
Mr. John Goepf
Mrs. Beverly Grabe
Mr. Paul Zamoyta

Absent: Mrs. Cathy Herrick

Also Present: Mr. Kurt Madden
Mr. Walter Con
Mrs. Tina Fulmer
Ms. Paulina Ugo

President Grabe called the meeting to order at 11:03 a.m. at the School District Office.

Open Session

President Grabe called for a motion to adopt the agenda for the meeting. Motion by Dr. Foulkes to adopt the agenda for the meeting. Second by Mr. Zamoyta. President Grabe called for the vote. Said motion as approved by the following roll call vote:

Adoption of
Agenda
M14-15-223

AYES: Foulkes/Goepf/Grabe/Zamoyta
NOES: None
ABSTAIN: Herrick
ABSENT: None

All present participated in a moment of silence and the Pledge of Allegiance.

President Grabe called for Public Comment. No request to make Public Comment was offered.

Public
Comment

Assistant Superintendent versus Executive Director of Business Services was discussed. Mr. Peavy provided input based on personal experience, he would prefer to see the position advertised as Executive Director. In our scenario, an Assistant Superintendent, in reality, we are looking at a possible future Superintendent of the district. Mr. Peavy personally thinks the size of our district and the transition we will be going through, it would be a greater advantage to have someone come in with a strong business background. If you add the Executive Director position and you had someone internally it could be a promotion for someone. If you advertise outside, who will come in to do an Executive Director position. The community is a challenge. If you will create three to four Executive Directors, now you can rationale why this department position is Assistant Superintendent and others are not. If you do not get someone under the

Executive Director title, you can always go back to the Assistant Superintendent title. Mr. Con stated the title provides credibility outside of the district when working with people. Dr. Niederkorn stated with the Assistant Superintendent title, you would like to see them take over the responsibilities of the Superintendent when they are not available. The expectation is to become the Superintendent at some point.

A consensus of the Governing Board was reached to abolish the Assistant Superintendent of Business Services position and create the Executive Director of Business Services position and administration was directed to fly the position beginning June 25, 2015 with the anticipation of filling the position by July 15, 2015.

It was added Dr. Niederkorn can really assess what this person is capable of and stay on as a coach.

Mr. Con reviewed the Business Continuity Plan.

Site Visits were debriefed by the board members present and discussion took place regarding Board Site Visits for the 2015-2016 school year.

President Grabe called for a break at 11:37 a.m.

Break

President Grabe called the meeting back to order at 11:46 a.m.

The Governing Board Members present expressed a desire to continue with the site visits for the 2015-2016 school year.

Discussion took place regarding Fallsvale School and the ratio of certificated teachers versus administrators. There is no waiver from the CDE. The recommendation of administration is a site principal share the responsibilities and have a designee at Fallsvale School; our auditor agrees. Discussion took place regarding the possibility of Fallsvale School becoming a Charter. Dr. Foulkes added people need to recognize there are financial obligations that go with being a Charter School.

The summary of the Board Site Visits was reviewed by Mr. Goepp:

- Facilities
- Extra-Curricular Activities
- PD time designated for C & I
- Consistency of communication
- Innovative programs
- Curriculum

Mr. Zamoyta would like to ask principals if there is a more efficient way of doing things.

Ms. Ugo stated the PD time is being used up by principals; they set up so many designated days as sacred time. It was clear to principals they would not use our staff meeting time for operational work. A system was put in place to provide that information to staff. Staff meetings were teacher planning time; staff meeting time was used for educational purposes. At the culmination of the staff meeting, a product came out of it. We are not asking for a product from these days. Facilitators worked with principals and grade levels.

The vision of the Governing Board is to give more time to the teachers during the PD times. Cabinet should work with principals every month to come up with a product from the PD time. The Executive Director of Educational Services reports the results to the Governing Board at board meetings. Mr. Zamoyta suggested trying this at one site. Dr. Foulkes asked what is the district expectation of the principal? Are they the educational leader? There is confusion in the lines of authority. We need to make it clear the principal is responsible for being the instructional leader at the site. The TOSA is a tool. Principals are the instructional leaders; they should work with the instructional facilitator.

The hope was the LCAP Intervention Specialist would free up time for the principal to visit classrooms. Day to day people, paper, and things a principal needs to manage and it takes up time. With the LCAP Intervention Specialist, it was to free up principals to be in classrooms.

A suggestion was made to hold staff meetings separate from PD Days. The majority of PD time should be for curriculum. We need to evaluate how PD time works after dedicated time to curriculum then see if they need additional time. They need to be using the PD time effectively.

Dr. Foulkes asked why people cannot offer to help with facilities, etc. Community involvement is what is so beneficial.

Innovative Programs were discussed:

Dr. Foulkes – a pilot program allowing teachers to try something with individual assessments.

Mr. Goepf – allow teachers to take the lead and champion pilot programs with validated assessments.

Mr. Zamoyta – our teachers should come up with the assessments – “what if.”

The July 17, 2015 Special Board Meeting Retreat/Self Evaluation topics were reviewed and it was suggested the meeting begin with protocols then lead into the self-evaluation.

Future Workshop Agenda items were reviewed and Assessments was added to the list presented.

Mr. Peavy reviewed the calendar reminders as presented on the agenda.

President Grabe adjourned the meeting at 1:40 p.m.

Adjourn

Secretary

Clerk of the Board